Datavalet's Journey to Sustainability

Implementing tangible environmental, social, economic, and cross-functional initiatives that actively contribute to sustainability.

Elevate sustainability to a core company objective and vision.

ASSEMBLE A TEAM OF PASSIONATE LEADERS

LEVEL 1 ECORESPONSIBLE CERTIFICATION

SOCIAL

WORKING CONDITIONS
- Salary review for all employees
- Friday Summer hours
- Datavalet's RRSP contributions
- Paid volunteering day

SKILLS DEVELOPMENT
- Career advancement program
- Internal career path across departments
- Leadership Skills Development Program

CULTURE AND DIVERSITY
- Official DEI&B policy
- Self-identification survey
- International potluck at the office
- Donation to a women's technology association

HEALTH, SAFETY & WELLNESS
- In-office flu vaccination campaign
- Bi-weekly employee survey
- "Engagement Champions" program

ENVIRONMENTAL

CLIMATE CHANGE
- Climate Fresk workshop
- Promote energy-efficient use of our products and services
- Travel policy

ECO-RESPONSIBLE PRACTICES
- Earth Day community cleanup
- Sustainable practices at the office
- Internal awareness capsules

GHG EMISSION REDUCTION
- Repurposing end-of-life equipment
- Internal digital pollution awareness
- Green-powered operations
- Policy to limit email duplicates

TRANSVERSE

MISSION, VISION & PURPOSE
- Modernised mission, vision and purpose statements
- Multiple employee feedback panels

ACCOUNTABILITY & TRANSPARENCY
- Presented our governance model and responsibilities between the Management Committee, the Board of Directors and shareholders.

ECONOMIC

SUSTAINABLE PROCUREMENT
- Carbon footprint audit
- Carbon reduction plan
- Emission reduction targets

COMMUNITY DEVELOPMENT
- Canadian Red Cross
- "Young African Women Can Code" Initiative
- Vancouver Canuck Children's Hospice
- Charity "Women in Tech"

LEVEL 2 ECORESPONSIBLE CERTIFICATION

OUR VISION FOR 2030

Become a reference for social and environmental leadership in the North-American technology ecosystem

Set the example by aiming aiming for zero GHG emissions

Offering customers an attractive value proposition that solves social and environmental issues

Influence customers and suppliers to improve their own environmental footprint

Find out more about our initiatives
datavalet.com/sustainability

DATAVALET
Intelligently connected.